



# HSEQ POLICY

## ENGEN LIMITED HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

Engen is committed to Health, Safety, Environment and Quality excellence in all its activities wherever it operates.

We shall identify and manage risks of injuries, occupational illnesses and damage to properties.

We shall ensure that measures are taken to protect the environment and that natural resources are used sustainably.

We shall:

- Ensure that facilities where we operate, the products we manufacture and the services we provide are in accordance with the applicable legal requirements including National Railway Safety Regulator Act (16 of 2002), all relevant SANS Codes; and company standards.
- Provide the necessary resources and organisation, and where appropriate, engage with key stakeholders on Health, Safety, Environment and Quality matters.
- Ensure that contingency plans are in place to deal with emergencies.
- Ensure continual improvement in our Health, Safety, Environment and Quality management and performance, leveraging on people, process and technology.
- Strive to consistently meet all of our stakeholders' expectations and agreed customer requirements in order to maintain satisfaction with our products and services.

We authorize all employees, contractors, contractor agents and sub-contractors not to continue working and to stop an on-going activity if there is an immediate threat that can endanger oneself or others or cause adverse impact to property or the environment.

We require all our employees and contractors to strictly adhere to this policy at all times.

**Yusa' Hassan**  
Managing Director and CEO  
February 2018

